At the February 4th, 2019 Bath Township Board of Trustees Meeting the approval was made to post for two full time Fire Lieutenants.

The collective bargaining agreement of the Local IAFF 4130 requires a posting of two months prior to the promotional process. The process can include any of the following processes: written exam, interviews, or assessment center. We will administer an in house written basic knowledge test from three books (Fire Engineering’s Fire Fighter I and II, Jones and Bartlett Publisher’s Fire Officer; Principles and Practice 3rd Edition and Fire Engineering Fire Ground Strategies 2nd edition), we will utilize the Ohio Fire Chief’s Association to administer an assessment center evaluation.

The proposed timeline for the promotional procedure is;

- Post for the promotional on February 5th, 2019.
- Administer the written test on or about April 6th or 13th 2019 (in-house procedure)
- The Assessment Center will be scheduled the week of April 15th or 22th 2019.
  - Interview of candidate’s end of April / beginning of May.
    - Interview may be scheduled before Assessment Center depending on availability of Ohio Fire Chief Association.
- Promote May or June 2019, depending upon receipt of test results and Board of Trustees.

**Scoring as follows:**

- Letter of intent and resume (10pts) turned into Fire Administrative Assistant by 15:00 on March 4th, 2019
- Written Test (20pts) – (100 questions for the test.)
  - Additional 5% for Associates degree to raw score of written test.
  - Additional 10% for Bachelor’s degree to raw score of the written test.
- Assessment Center (30pts)
- Interview with Chief, Assistant Chief and Lieutenant. (40pts)

*Points are derived from the percentage grade received in each category.*

*Example: Written test a candidate scores a 85% on the test, this candidate will receive 17 points for the test component.*

*Ranking of candidates will not be done until all portions of the promotion process are completed.*

The promotional process will follow the current Collective Bargaining Agreement for the International Association of Fire Fighters 4130 January 1, 2019 – December 31, 2021.